

Job Posting CNC Field Service Technician

Are you passionate about the Flat Glass and Mirror Industries? Are you looking for a career rather than just another job? If your answers are yes, please read on.

We are looking to add another CNC technician to our growing team, we are looking for motived, customer focused individuals. We service customers across the United States, Canada, and Mexico. As an ESOP company we will provide the training and tools you need to be successful in this role.

Reports to: Director of Technical Services

Duties and Responsibilities Include the Following:

- Perform installation, periodic maintenance, troubleshooting, programming, and repair equipment. (*initial training will be provided; previous experience is a plus*).
- Document service activities and all related expenses.
- Provide feedback to supervisor for Periodic Maintenance program and design improvement initiatives.
- Attend trade shows to set up and tear down equipment and be the technical representative to answer specific questions pertaining to the equipment during the show.
- Work closely with fellow owners/technicians to maintain the warehouse, machine shop, and grounds.
- Promote Salem supplies (wheels, cerium, etc.) and HHH equipment while in front of customers.
- Rebuild and repair glass machinery at Salem headquarters and other facilities.
- Embrace the ESOP Culture.
- Abide by Salem's safety policies and procedures.
- Other duties as assigned.

Education, Experience & Skills:

- Strong communication skills (both verbal and written), organizational, and customer service skills are required.
- Associates Degree in Engineering or equivalent experience preferred but not required.
- The ability to read wiring diagrams and pneumatic diagrams.
- Experience servicing mechanical, electrical, electronic, and CNC control devices preferred.
- Experience as a traveling technician is a plus.
- Competent with power tools (drills, grinders, reciprocating saws, etc.)
- Knowledge of Microsoft Office (Outlook, Word, and Excel).
- Bi-Lingual English/Spanish a plus.
- Must have a valid driver's license.

GO BEYOND THE EDGE





Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- 75% travel required
- Must be able to work an occasional weekend and flexible enough to travel at a moment's notice (usually with 24 hours' notice) to customer site to repair equipment. (Most travel is planned in advance usually with a 2-week notice or more.)
- The employee is regularly required to stand, kneel, climb, reach, bend, push, and pull.
- The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 75 pounds.
- Specific vision abilities required by this job include close vision and the ability to adjust focus.

We are more than a fabrication machinery and tooling distributor or supplier. Salem Fabrication Technologies Group/HHH Equipment Resources has built our reputation on 90 years of experience and wealth of product and process knowledge—expertise unique to a single company.

The Salem/HHH team takes a guided approach to preparing glass fabricators and glazing professionals for peak performance with quality tooling, material handling, supplies and machinery solutions. An employee stock ownership plan allows employees to directly benefit from company growth and profitability brought about through their own hard work. Since 2000, Salem/HHH has made annual contributions to the employee stock ownership plan for all eligible employees. Our employee-owners are invested in delivering success!

To apply for this position, send your resume to hr@salemftg.com.

Salem Fabrication Technologies Group, Inc/HHH Equipment Resources is an Equal Opportunity Employer